

Project Profile: Layfield USA Corporation

Safety Training for Front Line Employees, and Soft-Skills Training for Management

Background:

- Layfield USA Corporation is a construction company that manufactures and installs geosynthetic liners. Layfield, among other things, lines potable water reservoirs, waste water treatment ponds, landfills, and various other applications where liners are needed for containment.

Situation:

With construction sites spread across the country, Layfield USA Corp. brings its employees to San Diego for up to a week of annual safety training sessions and certifications. Training typically covers OSHA regulations, Hazardous Waste Operations and Emergency Response Standards (Hazwoper) refresher courses, confined space rules and guidelines, CPR/First Aid, fall protection, forklift operation standards, and other areas that may be needed depending on specific projects.

For the first time, this year Layfield requested a supervisor/manager “soft-skills” training session in addition to safety training. These sessions focused on project management, coaching, team building and time management for crew managers.

Layfield USA has opted to contract with Corporate College for its training for a variety of reasons. Among them: “We like having an outside voice and a fresh pair of eyes, plus they really do a first-rate job for us. It’s very customized and very professional,” said Brock Falk, Junior Project Manager/Administration.

Details:

- Twelve project managers and supervisors were included in the 2015 training to brush up on leadership and soft skills.
- Twenty-six employees underwent CPR training.
- Nine people underwent Hazwoper training.
- Twenty-five people underwent confined-space training.

Impact:

“I would have to say the greatest return in our industry is a great safety record. Since we do this every year and make sure all field crews attend, they are reminded of safety constantly and it has become first nature for them, thanks in large part to the training at Corporate College. With only one to two minor accidents on average per year, we are doing very well for our industry. Safety is our number one goal when it comes to our guys onsite.”

—Brock Falk